



With EU Contribution



The European social dialogue and the development of the solidarity between generations of workers: focus on “over 55” and young workers in the finance sector. Sustainable Growth and generation gap VS/2018/0040

METHODOLOGICAL PROPOSALS FOR THE EUROPEAN TRAINING COURSE

Antonio Masciale

FIRST , National Training Officer

A part of today's meeting is dedicated to prepare the European training course.

**Now we will approach the methodological aspects.
We'll present our proposal.**

The contribution of each of you will be important for the final planning of the training event by our staff.

Training methodology: the course adopts an active learning approach in order to encourage participation, share skills and involve participants in a collaborative, especially constructive exchange.

the proposal

METHODOLOGY

We will use an inductive and participatory methodology

We will work by proceeding step by step

In the classroom there will be more working groups.

METHODOLOGY

3 STEPS:



STEP 1 - Analysis and description of the context. Each group chooses which context to work on (contexts known / represented in the group by one or more participants)

STEP 2 - Definition of the negotiating platform, definition of the objectives and identification of age management tools in consideration of the company context and the needs of workers based on age and gender

STEP 3 - Definition of a strategy and tools for monitoring and evaluating the application of the age plan agreement

Development of educational sequences:

- a. Explanation of the task to be performed
- b. The groups work on the task that was assigned
- c. The groups present their work in plenary
- d. The scientific director and a trainer integrate and give indications of content and method

TARGET GROUP

Trade unionists from the European financial sector experts in company bargaining, from the participating organisations.



PLENARY CLASSROOM LAYOUT

The classroom will be organized in "islands", which are small working groups.

All activities can be done simultaneously in a single classroom.

Many advantages:

In this way we will be able to follow, to facilitate everyone's work and optimize time.





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Thanks!

Ευχαριστώ!