



**Work-Life Management and CSR in the finance sector: a training path  
to incentivize the social dialogue at company and European level.  
Focus on Professionals and Managers (VS/2016/0394)**

**Strasbourg, 22<sup>nd</sup> September 2017**

**MIDTERM FORUM AREA REPORT**

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## WORKING GROUPS COMPOSITION

**WG1 Family Needs:** *Unite the Union (UK), Basisen (Tur), Sindicatul UPA (Rom)*

**WG2 Health&Safety:** *Otoe (Gre), Itueb (Bul), Pro (Fin)*

**WG3 P&M:** *Cfdt-Cadres (Fra), Utc-Ugt (Spa), Uni Europa (P&M), Eurocadres+*

***First-Cisl in every working group***

## FORUM AREA OVERALL SWOT

### Strengths:

number of **documents** uploaded (81)

number of **participants** (usernames, 40)

involvement of '**external**' participants (WG3, 6)

**cross** contributions

### Weaknesses:

number of **documents** uploaded (81) ....

**technical** difficulties

### Opportunities:

number of **good practices**

### Threats:

**huge matter to deal with**

## WG1 (Family) OVERALL OUTCOME

**Participants (usernames): 10**

**Documents: 15**

- Country reports 4
- Company report 1
- CB reports 1
- Leg reports 2
- Focus Meeting 7

## WG2 (H&S) OVERALL OUTCOME

**Participants (usernames): 12**

**Documents: 23**

- Country reports 7
- Company report 5
- CB reports 4
- Leg reports 1
- Focus Meeting 6

## WG3 (P&Ms) OVERALL OUTCOME

**Participants (usernames): 18**

**Documents: 43**

- Country reports 16
- Company report 10
- CB reports 8
- Leg reports 2
- Focus Meeting 7

## FORUM AREA OBJECTIVES

**Data base:** Law, collective agreements, good practices

**Done!**

**Involvement of Partners:** Collection of documents

**Done!**

Involvement of TU colleagues

**To Do ...**

Evidence for the European Commission

(Almost) **Done!**



# THANKS!

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