



Grant Agreement - 101052465



## GOOD PRACTICE'S SUMMARY FORM\*

\*ONE FOR EACH COLLECTED DOCUMENT

DOCUMENT'S TITLE: Accord relatif à la Gestion Prévisionnelle des Emplois et des Compétences et à la promotion des parcours professionnels

COUNTRY: France

COMPANY: Generali

SECTOR: Insurance

DOCUMENT'S DATE: 25/07/22

TYPE OF DOCUMENT:

6. Company collective agreement

CONTENT (KEY ELEMENTS)

- Prospective vision of employment: Observatory of professions, mapping of professions, analysis and management of employment
- The actors concerned
- Training: for job retention and skills development
- Internal mobility
- External mobility
- Intergenerational balance
- The transition from working life to retirement
- Specific arrangements for employee representatives

COMMENTS/FURTHER DETAILS/IMPACT RELATED TO THE ABOVE DESCRIBED DOCUMENTS

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