

## GOOD PRACTICE'S SUMMARY FORM\*

\*ONE FOR EACH COLLECTED DOCUMENT

**DOCUMENT'S TITLE:** Accord Mixité-diversité et Égalité professionnelle entre les femmes et les hommes dans les sociétés d'assurances

**COUNTRY:** France      **COMPANY:**      **SECTOR:** Insurance

**DOCUMENT'S DATE:** 02/10/20

**TYPE OF DOCUMENT:**

5. Sector collective agreement

**CONTENT (KEY ELEMENTS)**

- Fight against discrimination
- Professional equality between women and men: employment, training, professional development, action plan and assessment
- Prevent and act against sexist acts and sexual harassment at work
- Inclusive policy: seniors, young people, disability
- Follow-up at branch level, implementation of indicators

**COMMENTS/FURTHER DETAILS/IMPACT RELATED TO THE ABOVE DESCRIBED DOCUMENTS**

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