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Financing the Green Transition

- **Meeting on Quality Check**
- The framework of new job profiles and related skills in the financial sector to support the green economy. Preliminary results from the online survey and interviews by Margherita Roiatti (Fondazione ADAPT)

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- **Methodology:** multilingual online survey (supplementary exploratory methodological tool)
- **Anonymity requirement**
- **Platform for survey administration:** Survey Monkey
- **Co-design of the survey outline** (collaboration between COO, ULOD and ADAPT, Fondazione ADAPT)
- **Translation of questions by Associate organisations**



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Aim(s) of the survey

The survey aims to collect information and opinions on the role of the insurance/financial sectors in the context of the ecological transition, also in view of the new European regulatory provisions.

*In addition, it aims to identify the financial and advisory needs of the sectors most involved in the ecological transition, in order to also **identify the emerging professional figures and skills** needed to meet the requirements of the labour markets and sectors involved, and in this sense **adapt the financial and insurance sector to a new credit paradigm based on social and environmental sustainability.***



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Thematic Sections

- Section #1 – General information about the respondent
- Section #2 – Setting the scene
- Section #3 – Green Transition and Green Finance: employment prospects and impact on the financial sector. A focus on Green Finance strategic Occupational Profiles
- Section #4 – A focus on “Green Credit Skills”
- Section #5 – Have your say

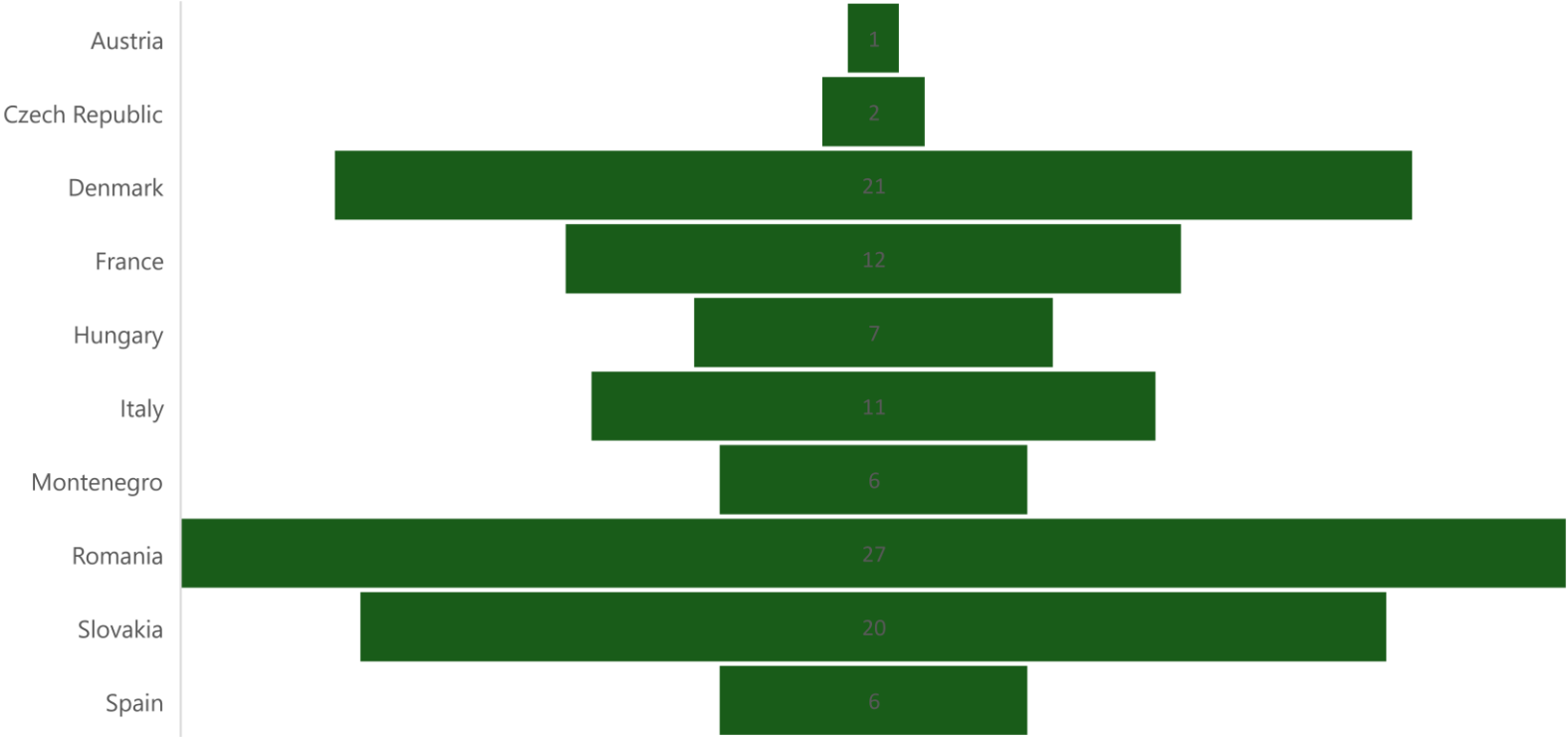


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Key insights – General information about respondents



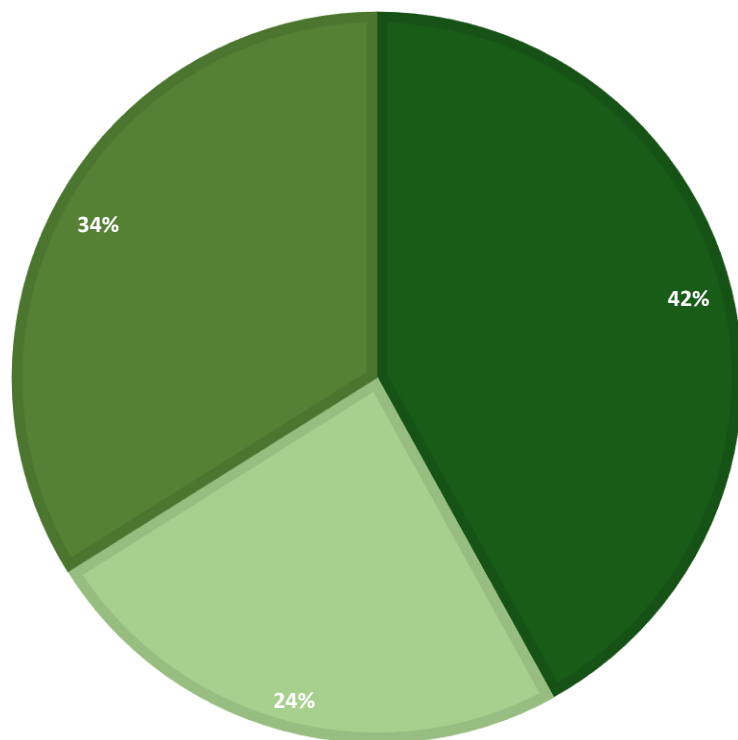
Your Organisation/Company operates in ...



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YOU WORK FOR

■ A Company (business) ■ A Company (workers' representative) ■ A Trade Union

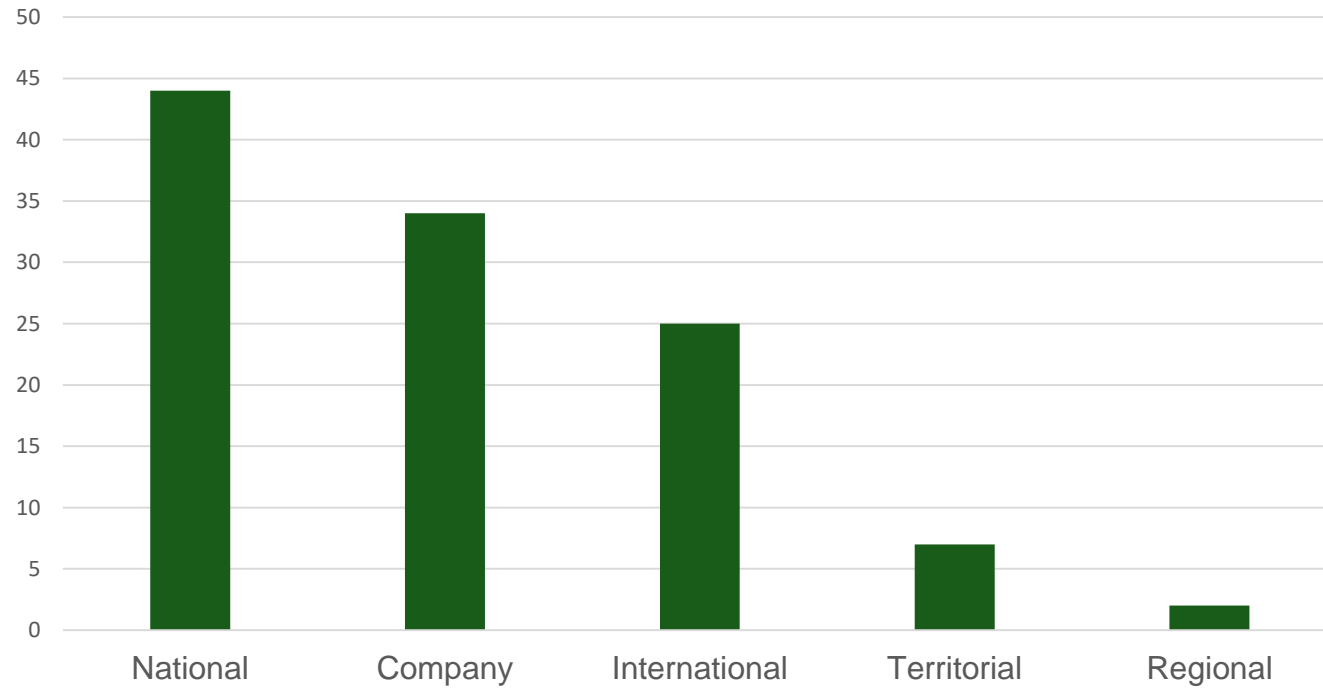


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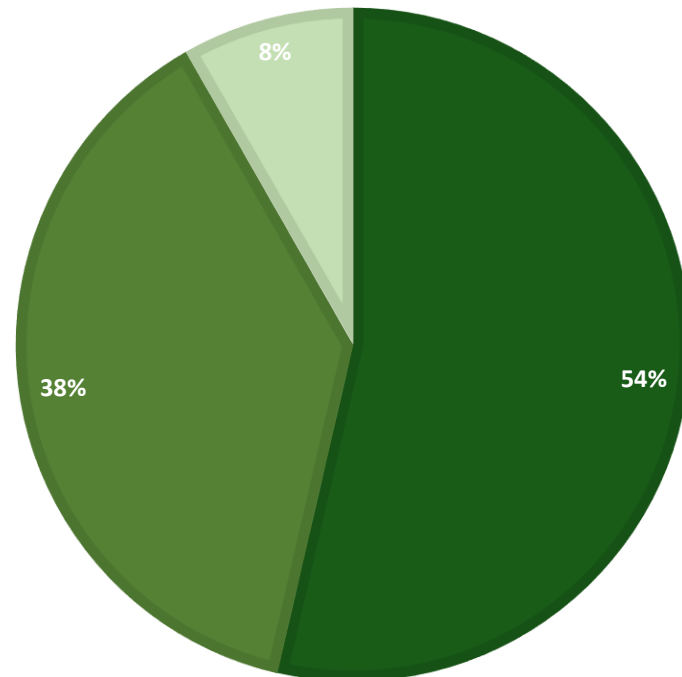
At which level do you mainly operate? (Please, select the most suitable option considering your day-to-day activities)



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IN WHICH SECTOR(S)/INDUSTRY(IES) DOES YOUR ORGANISATION/COMPANY OPERATE? (NACE CLASSIFICATION)

- Financial service activities, except insurance and pension funding
- Insurance, reinsurance and pension funding, except compulsory social security
- Activities auxiliary to financial services and insurance activities



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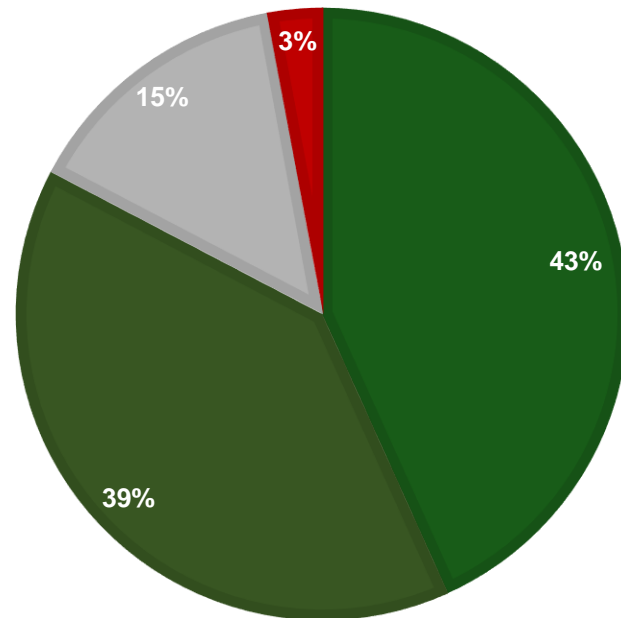


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Key insights – Setting the scene

"MY ORGANISATION/COMPANY NEEDS TO CONTRIBUTE TO TRANSFORMING THE EUROPEAN UNION INTO A MODERN, RESOURCE-EFFICIENT AND COMPETITIVE ECONOMY"

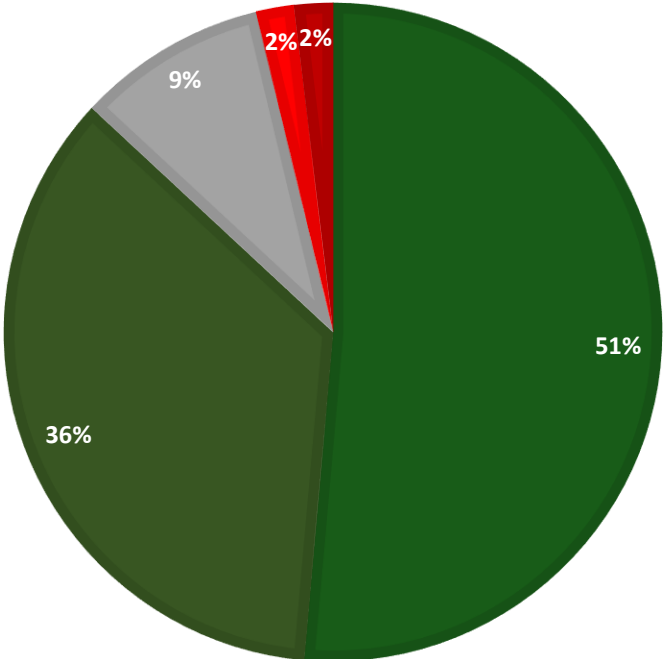
■ Agree ■ Strongly agree ■ Neutral ■ Strongly disagree



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"WORKERS IN THE FINANCIAL SECTOR NEED TO CONTRIBUTE TO TRANSFORMING THE EUROPEAN UNION INTO A MODERN, RESOURCE-EFFICIENT AND COMPETITIVE ECONOMY"

■ Agree ■ Strongly agree ■ Neutral ■ Disagree ■ Strongly disagree



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Are you aware of any recent initiative in the field of environmental sustainability at the level of your Organisation/Company? - **a selection of examples**

- *We have a procurement policy which describes the overall goals and framework for efficient and sustainable procurement in the company - which must be followed by all employees. In addition to the procurement policy, an appendix has been prepared which contains guidelines for social responsibility for suppliers. [R16 - DK - A Company (workers' representative)]*
- *Specific project on the footprint of carbon [R28 - ES - A Company (Business)]*
- *Widespread use of hybrid mode for meetings [R35 - FR - Trade Union]*
- *The possibility of financing an investment in sustainable energy sources or to reduce the energy performance of a building [R62 - SK - A Company (workers' representative)]*
- *We will organize education - 2 seminars for members of our Network for Safety at Work, where among other topics will be issues related to just transition [R105 - MN - Trade Union]*
- *BNP Paribas Group promotes financing for green vehicles or houses with rate discounts [R109 - IT - Company]*

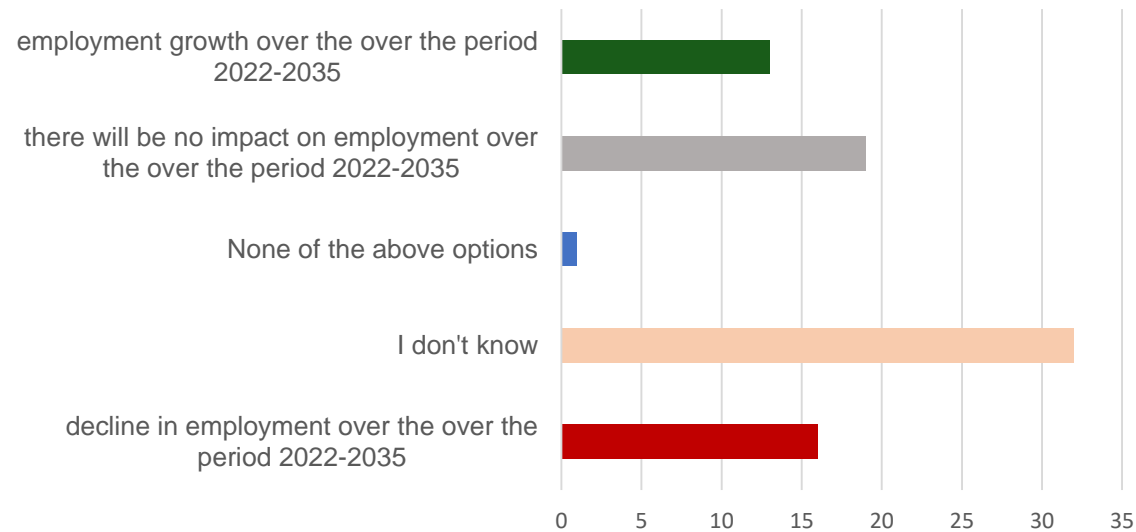


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Key insights – Green Transition and Green Finance: employment prospects and impact on the financial sector.

A focus on Green Finance strategic Occupational Profiles

In your opinion and considering your country, the 'green transition' will result in the financial and insurance sector



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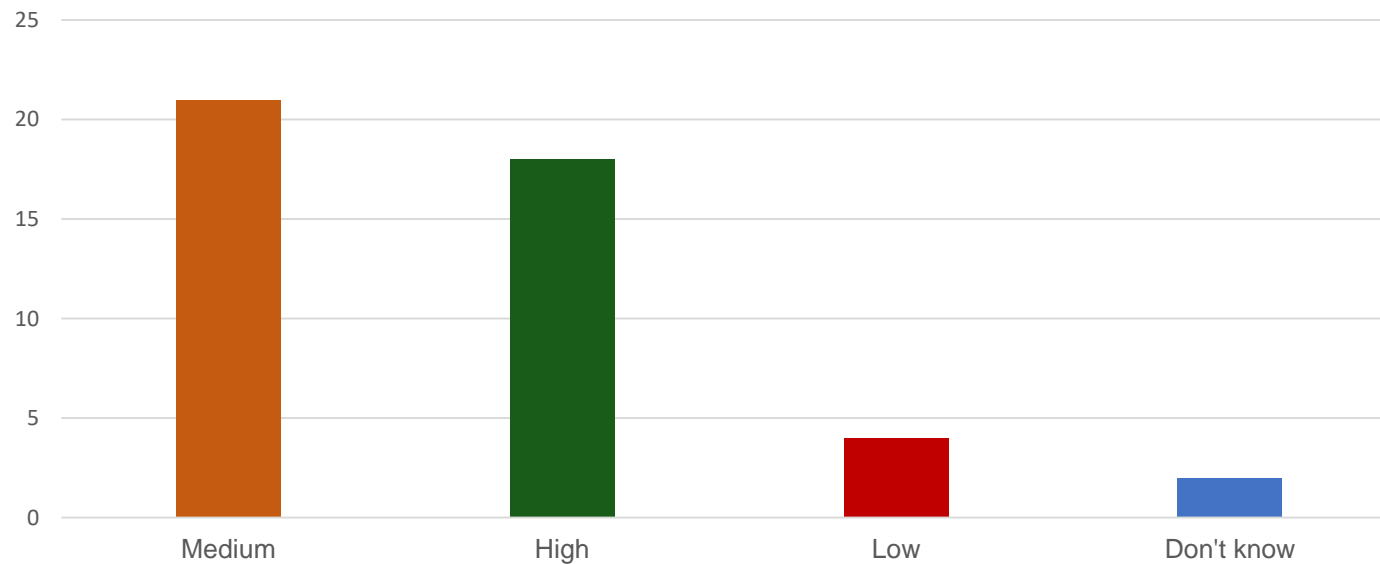
“Top three” occupations which will be employed in Finance & insurance sector in EU by 2030 (ISCO classification)

- Professionals (including associate and ICT professionals)
- CEOs, officials & legislators
- Technical managers



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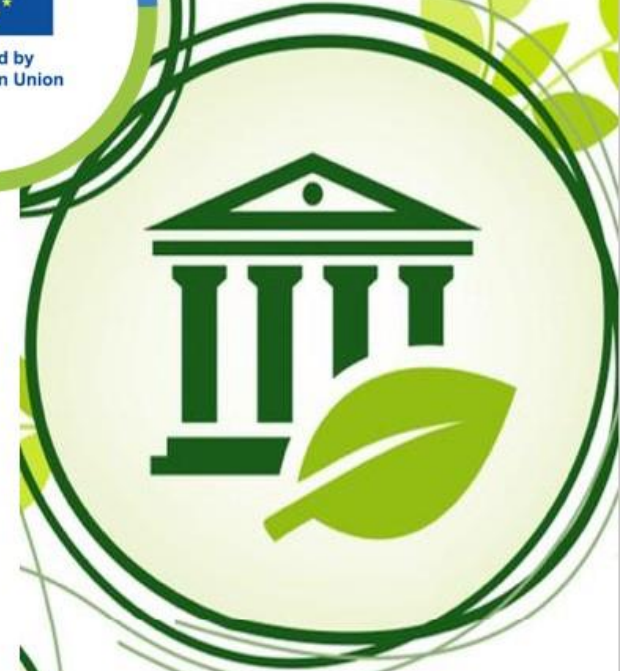
Considering current labour market dynamics in the financial and insurance sectors, which is the main educational level possessed by workers in your country?



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Examples of emerging and new occupations considered strategic for greening the finance and insurance sector and to guarantee the supply of financial and advisory needs of the sectors that will be most affected by the green transition (fuel-fossil, utilities/electricity, energy, construction, transport and agriculture)

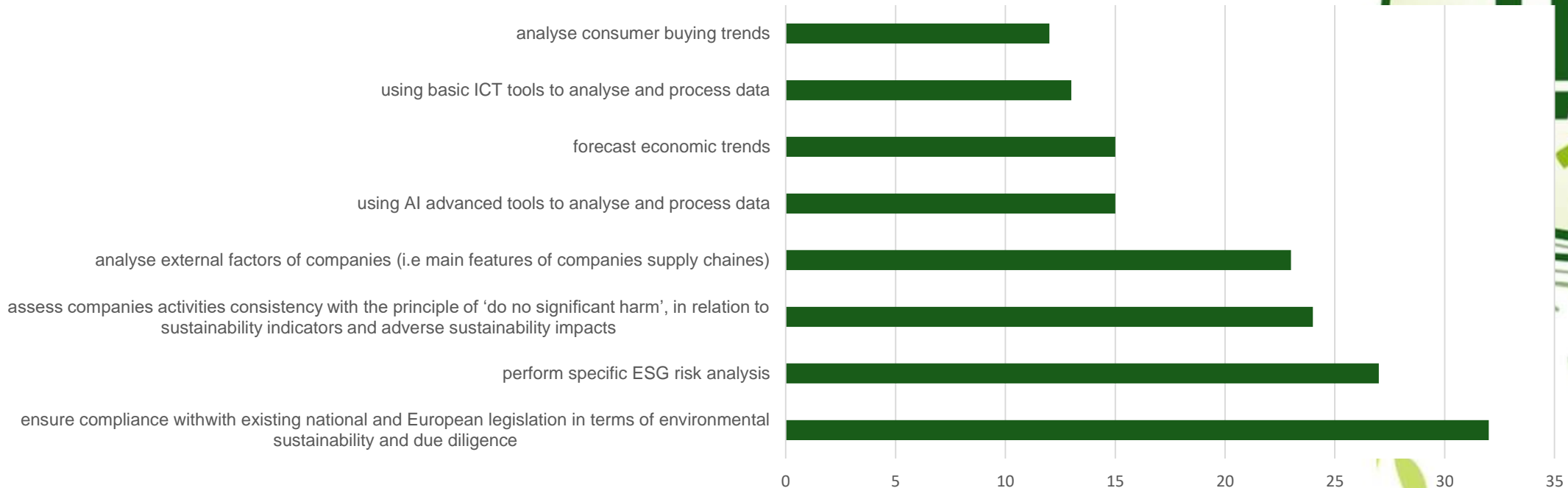
- Corporate risk manager
- Financial risk manager
- Investment fund manager



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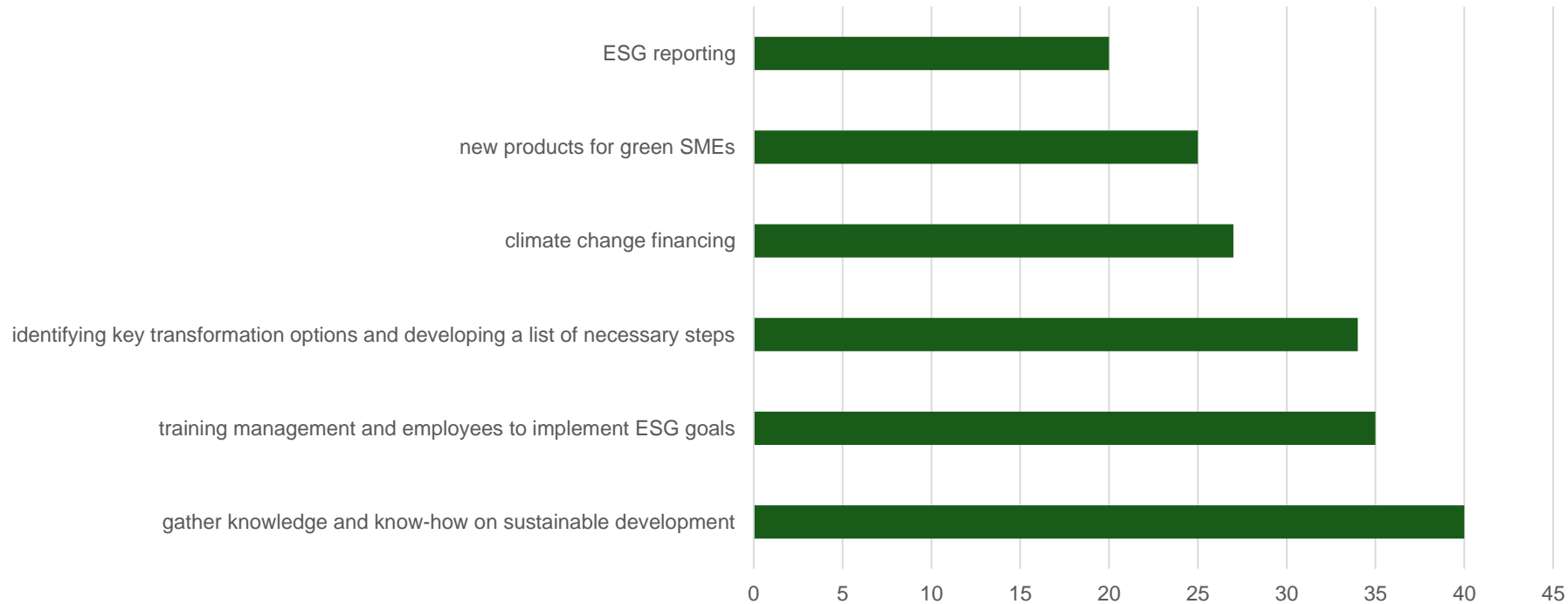
Key insights – A focus on “Green Credit Skills”

Examples of emerging and new skills considered strategic for greening the finance and insurance sector and to guarantee the supply of financial and advisory needs of the sectors that will be most affected by the green transition (fuel-fossil, utilities/el)



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What do you think are the training and consulting needs specifically for SMEs?



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Thanks for your attention!

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