



#GreenFin

Financing the Green Transition



THE TRAINING PATHWAY

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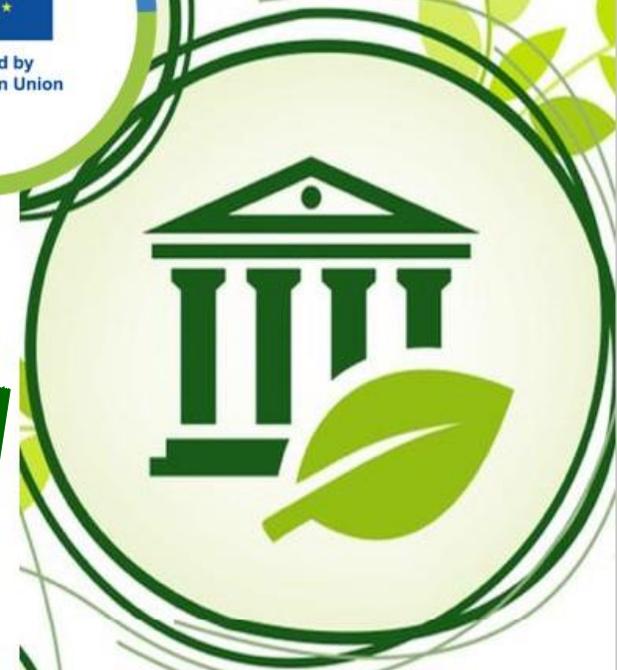
FIRST CISL National Training Officer

Grant Agreement - 101052465

THE TRAINING PATHWAY - GENERAL GOAL

The focal point of the action is the **EDUCATION OF EWC MEMBERS AND TRADE UNIONISTS** belonging to the partner organizations

in order to build a **network of trade unionists**:



1

Trained in terms of **knowledge** and **sensitivity** on the issues of **Green Economy** and **Responsible Finance**

2

Able to **carry on negotiations** on the issues at company/national EWC/EU level with **new operational method & tools**

THE TRAINING PATHWAY - EXPECTED RESULTS

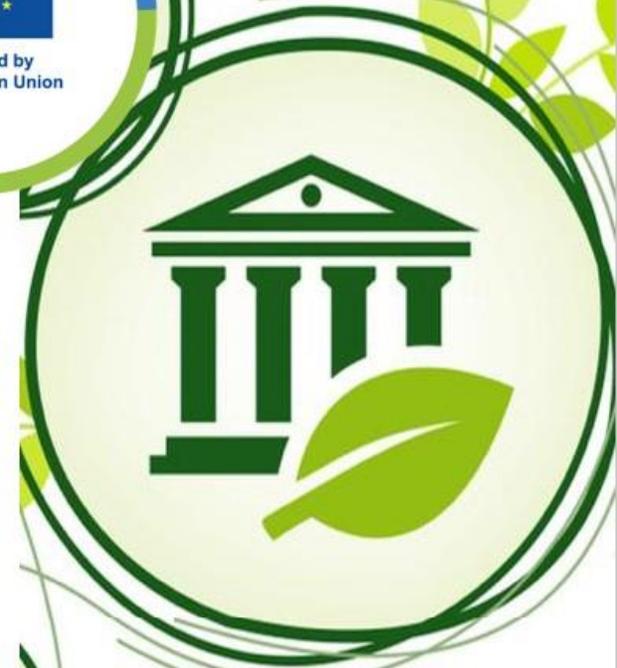
At the end of the training pathway, participants will be able to:

Understand the European legislative framework and the **implications** (economical, sociological and cultural) of the EU green transition

Identify paths of contractual action starting from the scenario data, and the **needs** of companies & workers

Build a **Negotiation action protocol**, identifying the most appropriate tools for a transnational/ sector/ company context

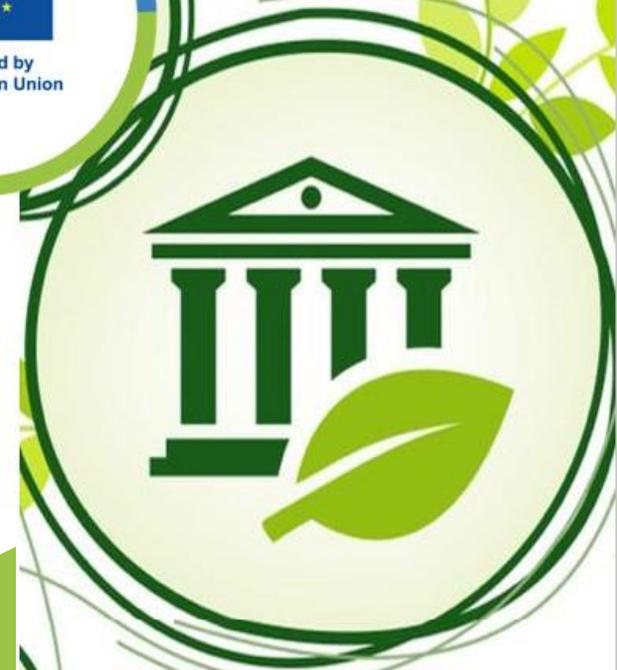
Exercise and disseminate a **trade union culture based on participation** and bilateralism



THE TRAINING PATHWAY - MODULES

1
MODULE 1
ON
AWARENESS
4-5 July 2023

2
MODULE 2
ON
EMPOWERMENT
3-4 April 2024



MODULE 1 ON AWARENESS

TRAINING AIMS

Improve participants' knowledge on:

- the **European legislative framework** on green economy and just transition
- **the scenario and possible future development in the EU financial sector** due to the impact of green transition in the economy and labor market
- **the implications of the green revolution on workers and workers representatives'** skills in the finance sector



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the European Union



KNOWLEDGE

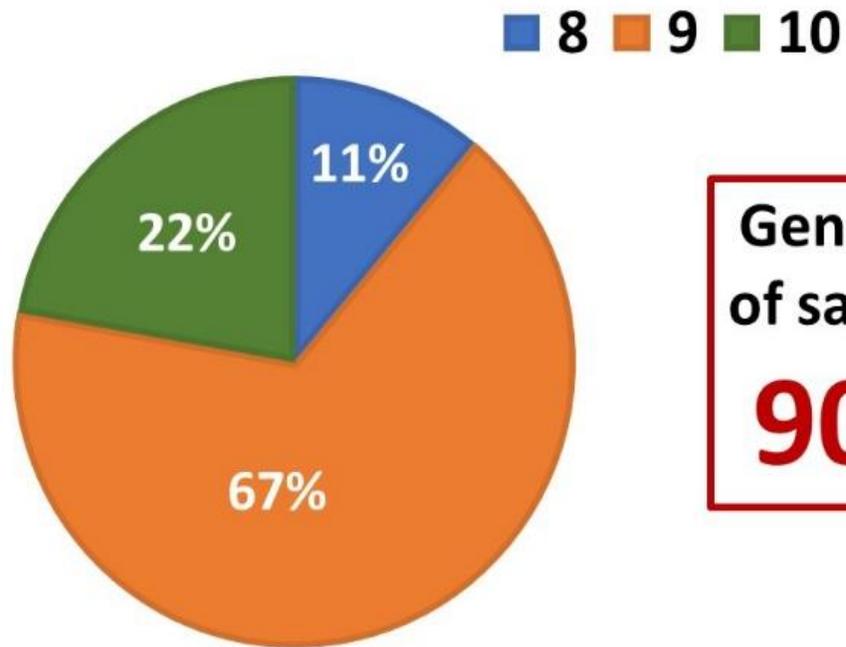


SOME PICTURES OF MODULE 1 IN ACTION

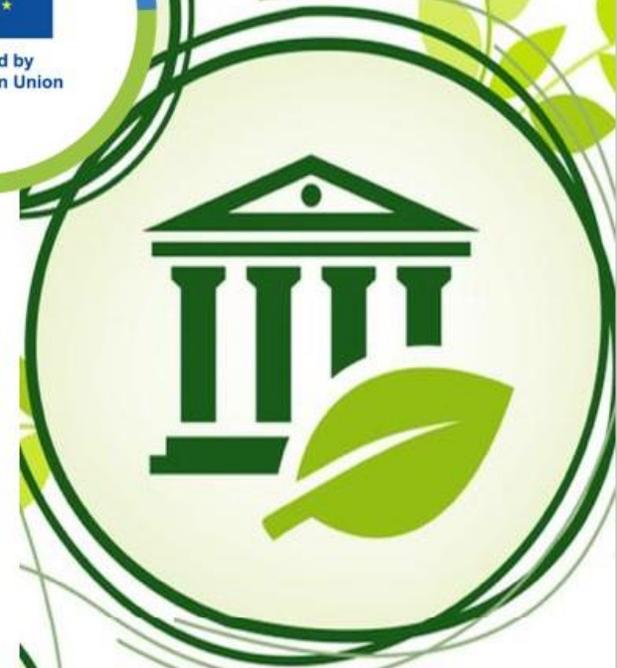


MODULE 1 - EVALUATION

Your level of general satisfaction from 1
(very low) to 10 (very high)



General level
of satisfaction
90,1%



2 MODULE 2 ON EMPOWERMENT

TRAINING AIMS

- To strengthen participants' **awareness of their role as agents of change** through the acquisition of innovative bargaining approach & tools
- to improve their **negotiation skills** to impact on companies' organizational structures and HR with a wide plan of "upskilling" and "reskilling" of employees and P&Ms in the finance sector

CAPACITY
BUILDING



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THE ONLINE SURVEY OUTCOMES AS MODULE 2 CONCEPTUAL BASIS

2 MODULE 2 ON EMPOWERMENT

**Perception of
the financial
sector **ROLE****
in the green
transition

**Financial &
advisory **NEEDS****
in the sectors most
affected by the green
transition

**Professional
**PROFILES &
SKILLS****
needed for the
finance to support
the transition

**CAPACITY
BUILDING**



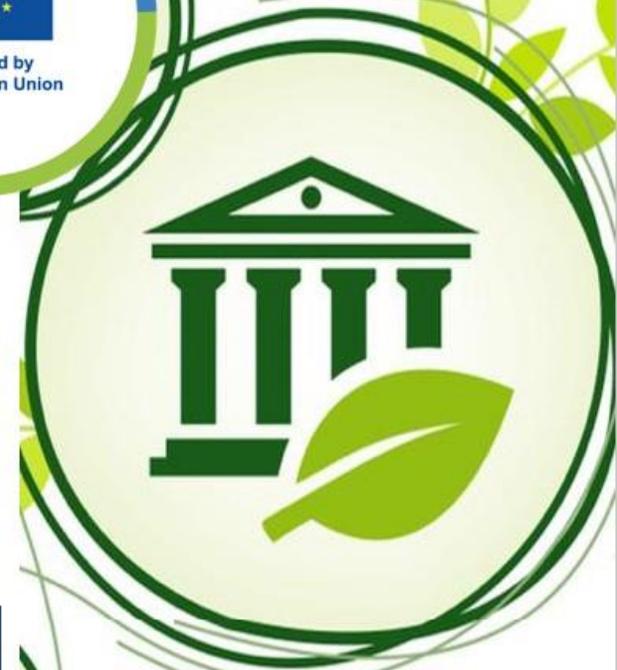
MODULE 2 - METHOD & TARGET GROUP

METHODOLOGY

inductive and participatory

with the help of case studies in **3 STEPS**:

1. Analyze the survey outcomes and compare the countries situations
2. Identify workers' **NEEDS**
3. build a **TU PLATFORM** (at company national & EWC transnational level)



TARGET GROUP

Trade unionists and EWC members, experts in company bargaining coming from the finance sectors of the project partners countries

We will work together

L
A
B
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Y

Actively Participating

Responsibly

Engaging ourselves

**Listening and respecting
each other**

Are you in?

