



#GreenFin

Financing the Green Transition

THE TRAINING PATHWAY

General aim, objectives and structure

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Grant Agreement - 101052465



THE TRAINING GENERAL GOAL

The focal point of the action is the **EDUCATION OF EWC MEMBERS AND TRADE UNIONISTS** belonging to the partner organizations

in order to build a **network of trade unionists**:

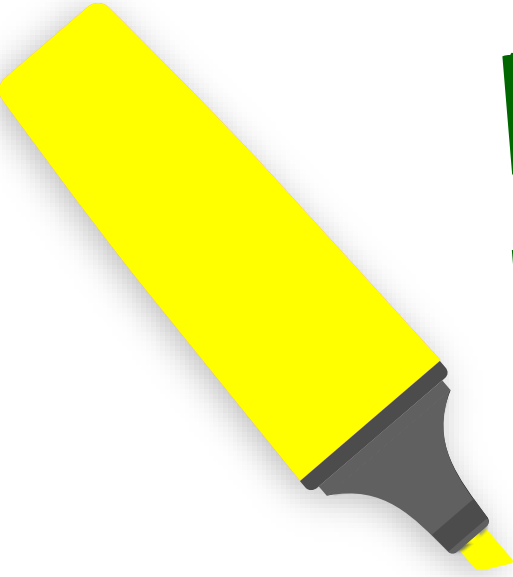


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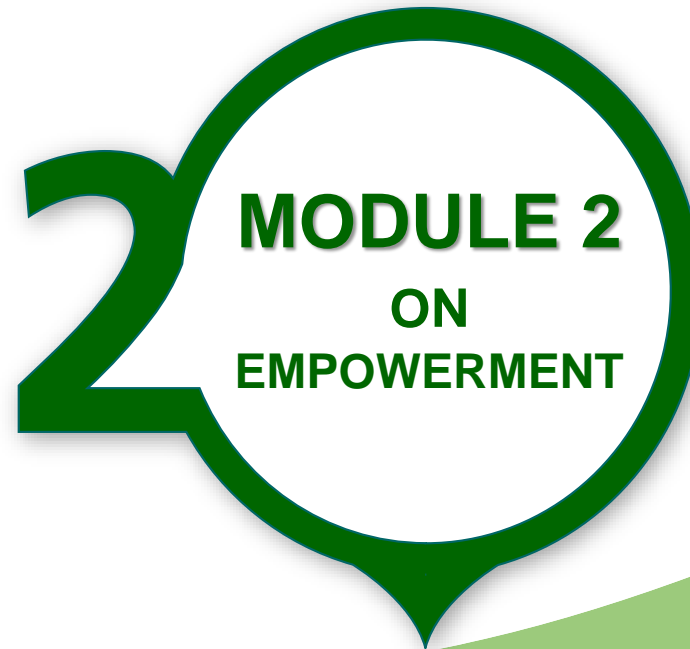
trained in terms of **knowledge** and **sensitivity** on the issues of **Green Economy** and **Responsible Finance**

2

Able to **carry on negotiations** on the issues at company/national EWC/EU level with **new operational method & tools**



THE TRAINING PATHWAY



MODULE 1 ON AWARENESS

TRAINING AIMS

Improve participants' knowledge on:

- the **European legislative framework** on green economy and just transition
- **the scenario and possible future development** in the EU financial sector due to the impact of green transition in the economy and labor market
- **the implications of the green revolution on workers'** profession and skills in the finance sector, with special focus on P&Ms and middle management

KNOWLEDGE



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MODULE 2 ON EMPOWERMENT

TRAINING AIMS

- To strengthen participants' **awareness of their role as agents of change** through the acquisition of innovative negotiating tools
- to improve their **negotiation skills** to impact on companies' organizational structures and HR with a wide plan of "upskilling" and "reskilling" of employees and P&Ms in the finance sector

CAPACITY
BUILDING



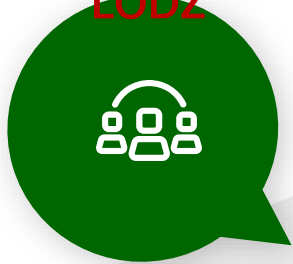
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THE TRAINING CONTENT

- The transition to Green Economy **SOCIOLOGICAL/CULTURAL ASPECTS** & workers possible resistance to change
- the role of green finance in the development of SMEs

UNIVERSITY OF
LODZ



- the **ROLE** attributed to **THE EUROPEAN FINANCIAL SECTOR** in just transition by international/EU/national financial institutions,
- The **NEW PROFESSIONAL POSITIONS** in the financial sector and the **GREEN CREDIT SKILLS**

ADAPT



- The **FINANCIAL AND ADVISORY NEEDS** of the sectors that will be most affected by the green transition (**on-the-field survey result**)

ADAPT, LODZ,
EUROCADRES, FIRST



THE TRAINING METHOD & TARGET GROUP

Methodology

inductive and participatory following

3 CONCEPTUAL STEPS:

1. exchange knowledge with the experts (mod. 1)
2. pinpoint the key concepts (mod. 1-2)
3. identify the uncovered negotiation areas and the negotiating objectives of a **TU platform** (mod. 2)



Target Group

Trade unionists experts in bargaining coming from leading companies (in the finance sectors) of the project partners countries

THE TRAINING EXPECTED RESULTS

At the end of the training pathway, participants will be able to:

Understand the European legislative framework and the **implications** (economical, sociological and cultural) of the EU green transition

Identify paths of contractual action starting from the scenario data, and the **needs** of companies & workers.

Build a **Negotiation action protocol**, identifying the most appropriate tools for a business/sector/group context.

Exercise and disseminate a **trade union culture based on participation** and bilateralism



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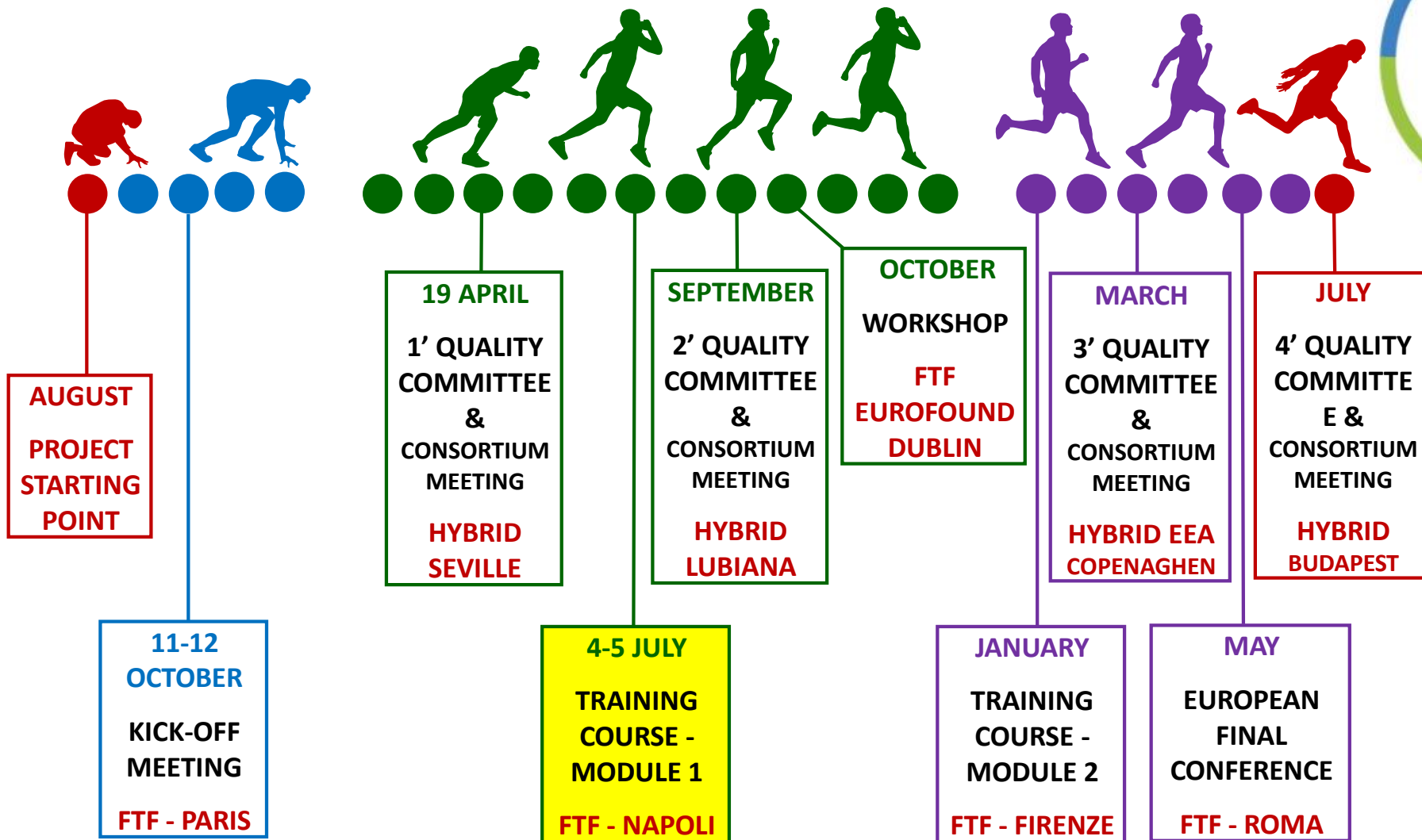


PROJECT EVENTS TIMELINE

2022

2023

2024



TRAINING COURSE MODULE 1

Naples, 4-5 July 2023



DESCRIPTION	DELIVERABLES	MODALITY	DATES	DUR	VENUE
Training course on awareness and general knowledge	agenda and training materials in English, Italian and French	FACE TO FACE	4-5 JULY 2023	2 DAYS	NAPOLI

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Financing the Green Transition.

Transnational collective bargaining and the role of EWCs in supporting European banks' shift towards environmental and social responsibility.

Focus on new job profiles and P&Ms re-skilling

SOCPL-2021-INFO-REPR: Information, consultation and participation of representatives of undertakings

GRAZIE!

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