



# SWOT ANALYSIS

Evaluate critically the laws, collective agreements and good practices you have collected. Highlight the innovative and positive aspects (strengths) and the opportunities, but also the weaknesses and threats of each document using the **SWOT analysis** methodology.

Thank you!

**NAME ...Di Letizia Gabriel.....**

**ORGANIZATION/TRADE UNION .....LCGB/SESF.....**

**COMPANY .....EWC BNPPARIBAS...**

**COUNTRY.....FRANCE.....**



# SWOT ANALYSIS – DOCUMENT N.1 (NAME/TITLE)

TYPE OF DOCUMENT (collective agreement/law/good practice) ...BNP PARIBAS AGREEMENT ON FUNDAMENTAL RIGHTS.....

COMPANY/COUNTRY .....Luxembourg.....

DATE.....13/03/2023.....

Point out and summarize the document's **strengths** (positive and innovative aspects - steps forward with respect to the previous situation) and **weaknesses** (negative aspects and improvement areas), the **opportunities** (the possible positive future developments) and **threats** (external/internal factors that could put in danger the situation in the future).

## Strengths

- ...renforcement dialogue social
- ...renforcement droits humains
- Protection de l'environnement...
- ...droit de vigilance
- ...
- ...
- ..

## Weaknesses

- ...formation des dirigeants à mettre en place cet accord
- ...suivi de l'accord
- ...la mise en oeuvre dans tous les pays
- ...
- ...
- ...
- ..
- ..

## Opportunities

- ...des mesures pouvant faire bénéficier tous les employés du groupe
- ...socle social pour tous les employés
- ...charte RSE des fournisseurs BNP PARIBAS
- ...
- ...
- -

## Threats

- ...le non-respect de l'accord
- ...identification des risques
- ...
- ...
- ...
- ...
- ..
- ..
- ..