



#GreenFin

Financing the Green Transition

**THE ROLE OF TRADE UNIONS IN
THE GREEN TRANSITION**

Training course – Module 1, Vico Equense 4-5 July 2023

Grant Agreement - 101052465



THE ROLE OF TRADE UNIONS IN THE GREEN TRANSITION

SWOT ANALYSIS VIA MENTIMETER

	Helpful	Harmful
Internal	S Strengths	W Weaknesses
External	O Opportunities	T Threats

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THE ROLE OF TRADE UNIONS IN THE GREEN TRANSITION

SWOT RESULTS

Taking into consideration the role of trade unions in the green transition, what are their strengths?



The knowledge to Enter into broad negotiations

The Support of their members

être un "pont" entre le top management et les salariés

not very many I must say the unions require a much better preparation in regulations abd directives

The role of trade unions is very important

The finacial power and resources

To supervise that GT will not be misused just for the profit of the companies.

Intestarsi il ruolo di capofila nella giusta transizione attraverso la riqualificazione dei lavoratori

The support of the trade union members that know that the TU will help they for a better life style

Vast network helping eaxh other and collecting knowledge, supporting employees in many sectors

Il sindacato a traverso i suoi aderenti e la partecipazione nel trattative e il dialogo sociole nelle ditte e a livello nazionale puo dare una spinta alle green transition

Intègres les conséquences de l'activité sur l'environnement au travaers les instances de représentation

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Taking into consideration the role of trade unions in the green transition, what are their weaknesses?



Little power in decisions

the inertia of top management

The TU opinion is not take in consideration when the company has the goal only to make profits

Overall in Europe the Trade unions are subject to too many different and local agendas. Making it difficult to speak with "one voice"

Non riuscire a supportare la gestione del cambiamento e della ricollocazione dei lavoratori nella fase della transizione

a loss of shared participation from the employees and an aging process where we do not have the younger generations taking an active role, we need to be more inclusive

The Money, profit its always first

Union density level in start-up companies and among young people should go up, in order to gain more power to negotiate.

Non-represtantion in decision making bodies , co-management

They do not have any legal tool to participate on the process and take their opinion into account.

Can fall into the trap of considering the GT more important that well being of their members

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Taking into consideration the role of trade unions in the green transition, what are the opportunities?



Be part of the change. Make sure that the needs of their members are taken into consideration and applied.

to onboard younger generation, become more inclusive

to have more young affiliates in our TU, new skills inside our representative bodies

No opportunities, must do it!

The opportunities are to increase the number of members of trade union on an actuality topics

To learn the right balance between the GT and the TU needs, and adapt the strategy regarding on this balance

We have the chance through all these new regulation to create better jobs, and therefore protect more the workers

Diventare leader della gestione del cambiamento del paradigma lavorativo

To be an actor of the theseto be an actor , to prove the necessity of the trade union in the changes

When having the shift in labour market into green economy having 'face-lift' for trade unions, new jobs, agile union, more members. Not forgetting the good values, work done and history.

we can become relevant for the Young generation and letting them have a voice i the climate debate

To strenghten thei position, supervise the direction of GT to be favorable for people/all sociaty

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Taking into consideration the role of trade unions in the green transition, what are the threats?



To be more Green and forget about what are the needs of the TU members

For me there is no menace, only opportunities

Not to be supported by others.

a total generational lapse with older generations retiring and not enough joining, no more relevancy in numbers

To be "out of the game". But as this is a MUST, we can only see opportunities.

Forget about the members needs!

Not being a part of the process, GT could be just the tool how to increase profits.

Jobs losses, we have to try not to let the companies to take advantage of this process to turn it into a restructuring process, in labour terms

To much bureaucracy will hinder a timely intervention and make it impossible reaching our main goal in saving the world. Less talk more action

Si perderanno molti posti di lavoro "tradizionali" e questo sarà sicuramente un evento drammatico se non si è in grado di ricollocarli/riqualificarli

The transition to new jobs and find a solution for employees who will have difficulties to be part of this changes

If the trade unions is not able to be on top-of the things will be labelled as useless